

Reflecting on Our Fluid Positions as Imperfect Allies

- **What multiple ally positions do I hold?**
- **What multiple ally positions have I not taken? Why?**

Consider a particular ally position, for example, being an ally to transgender people, to two-spirit people, to queer people:

- **What is required of me in terms of being an ally in this context?**
- **How will I get my locations of oppression out of the centre in order to be an ally?**
- **What expectations of me and other allies are held by transgender, two-spirit and queer people?**
- **What practices of accountability will I enact? How can I engage with accountability instead of guilt?**
- **How can I plan to deal with the discomfort and possible pain that comes from being in this ally position?**
- **How will I know when I am being an accountable ally?**
- **How will I be open to knowing when I am not being in line with my ethics and intentions of being an ally?**
- **What differences has being an ally made in my life? My work?**

Consider the fluid ways you have experienced the solidarity of having allies, and the differences having allies has made in your life:

- **Who have been my allies in spaces where I am oppressed or subject to structural power?**
- **What differences have allies made in my life?**
- **How have I let allies know what I expect? What I appreciate? What is not useful?**